

OSG Energy Pty Ltd is committed to ensuring the health, safety, and welfare of all personnel, and to prevent and reduce harm associated with workers being impaired by drugs or alcohol at work.

It is acknowledged that drugs and alcohol can be a serious work health and safety issue if a worker's co-ordination, motor control, alertness, behaviour and ability to exercise judgement become affected.

Drugs and alcohol can present a serious risk to the worker, colleagues, customers, other workers, the public and the Company in the form of injury, damage to property or equipment, breach of Duty of Care and other legislated safety obligations, negative publicity for the business and loss of productivity.

Due to concern for the safety of all its' personnel the Company has a firm 'zero tolerance' policy on alcohol and illicit drugs in the workplace.

The Company recognises that the use, even at a recreational level or outside of working hours, of most illicit drugs may have a residual effect on the individual's ability to work safely; for example, to degradation of gross and fine motor skills, imbalance and the effect on rational thinking including longer term impairment and / or psychosis.

The Company has in place management procedures that address;

- Fitness for Work
- Disciplinary Action; and
- Employee Support



Steven Donnelly
Director