

Quality, WHS & Environment Policy

This policy establishes Ovation Services Group's quality, safety and environmental commitments and provides the basis for setting our company objectives and targets.

Ovation Services Group is committed to:

- Ensuring our customers of our ongoing commitment to provide them with costeffective, value-based solutions
- Providing a safe and healthy workplace for all of its personnel, contractors, and visitors to its premises as well as to the premises of its customers by consultation, eliminating hazards and meeting all applicable requirements.
- Pursuing policies that protect the environment and that are consistent with the principles of ecologically sustainable development.
- A program of continual improvement.

Ovation Services Group will take all steps necessary to ensure that its activities do not compromise this commitment.

The objectives of this policy are to:

- Provide adequate resources for establishing, implementing and maintaining this management system.
- Promote a culture standard of ZERO defects performance, ZERO workplace injuries and ZERO harm to the environment.
- Monitor and measure the effectiveness of implementation of the system through a programme of regular reviews to verify its performance.

The policy receives the highest priority from the senior managers of the organisation and this priority is communicated to all personnel connected with the company.

Managers will implement the policy; it is their responsibility to ensure that personnel who report to them are provided with the necessary instruction, training and resources to implement the Policy and hold them accountable to do so.

Personnel are responsible to take care of their own health and safety and that of their fellow workers to the extent of their capability, by following all safety rules, procedures and instructions.

The Ovation Services Group quality, WHS and environmental management plan assures our customers of our ongoing commitment to provide them with cost-effective, value-based solutions.

A handwritten signature in black ink, appearing to read 'Steven Donnelly', is positioned above the printed name and title.

Steven Donnelly

Director